

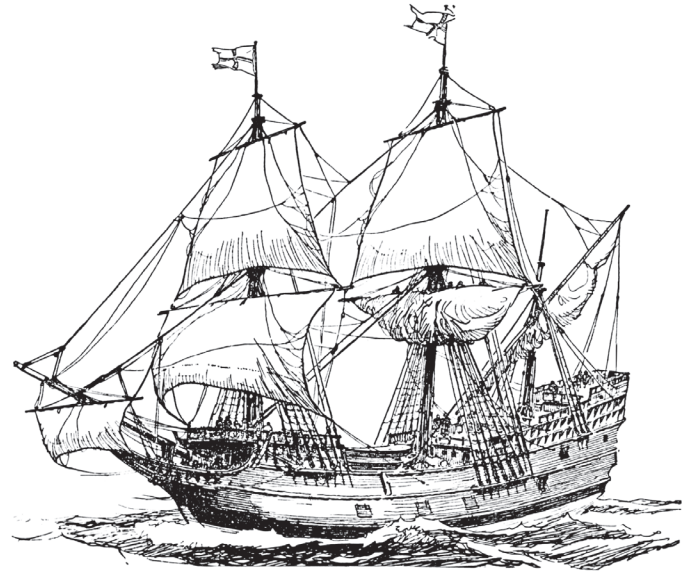
# MASSA Outreach

December 2017





**Capt Prashant Rangnekar**



As the Chairman of MASSA, I present herewith, the recapitulation of the salient features of the last six months and the ramifications for the world fleet in general and MASSA members in particular:

Just as we turn the corner on successful achievement of the stipulations of the STCW 2010 Manila Amendments, as well as the IGF code and Marpol Annex I ahead of the deadline of the beginning of this year, shipping stakeholders are gearing up to for compliance with Marpol Amendments with respect to sewage special areas and NOx tier III reporting (MEPC 69) by the 01st of September 2017.

A slew of amendments coming into force from the beginning of 2018, such as the FAL convention, Marpol Annexes I & VI has shipping fleets already engaged in the process of implementation and achievement of acceptable operating standards. Such a number of compliance requirements necessitates the shipboard staff, vessel controllers and technical managers to be educated and aware of the parameters, systems and their role in ensuring vessel performance within the regulations.

The ICS Annual Review of 10th May 2017, highlighted not only the complexity of legislations, both international and national, that shipping had to cope with but also the latest IMO regulations coming into force as well as legal and insurance developments. The worldwide conferences relating to Bunker specification requirements and delivery systems, shipboard automation, Container trades and emission control systems in these months have

showcased the latest systems and techniques, both in operation and on offer for installation.

On the national front, the introduction of Goods and Services Tax (GST) on 01st July 2017 has thrown up many challenges in the shipping sector. This has influenced everything from the coastal segment of multimodal transport to fiscal levies and CTC considerations in maritime operations in the Indian subcontinent. MASSA members have been faced with the need to revamp their financial accountancy to accommodate this latest governmental initiative. It is too early to assess the impact of GST on India-based operations, the year-end would be a more suitable time frame to have more substantial analysis and to arrive at a collectively beneficial operational strategy.

The Director General of Shipping of India and allied governmental offices have taken a number of proactive measures that have enhanced the service conditions of the Indian seafarer: designation of a specified avenue to record and address seafarers' difficulties, streamlining issuance of seafarer documents.

The E-Migrant system to record travel and placement of Indian seafarers is getting implemented and it is now put on trial mode from 1st of September 2017. The MS Notice no.7 of 2017 explains this and its purpose in detail. The industry had indicated its concern in getting such a new system implemented and has conveyed same thru various letters and meetings. There are glitches noticed in the system, which are brought to the notice of the Administration and MASSA is given

to understand that same will be worked upon at the earliest.

MASSA has also suggested changes to the current examination system, based on a detailed study carried out and taking into account best practices used in other maritime nations. A copy of same is submitted to the Directorate General of Shipping, Mumbai for their perusal and if implemented it will serve well for the industry. Copy of the study report is also circulated among member lines and industry stake holders for perusal.

In the coming months there are significant events such as the London Shipping week in the latter part of September and the FAL Convention Amendments in early October, both of which are expected to engender salient changes in commercial shipping practices and ship-shore information exchange respectively. The Marine Equipment Trade Show (METS) in Amsterdam later this year is expected to serve as an opportunity to observe, review and assess the latest technology available for varied shipboard operations.

As always, I eschew the confidence of so many of my colleagues, peers and seniors in our collective enduring resilience which has and always will remain buoyant in the face of the challenges that confront us.

Seafarers Day was celebrated on 25th June this year with a great deal of pomp and pageantry. Most noteworthy was the manner in which the civilian population gravitated to the theme “Seafarers Matter” and the social media was inundated with responses from well-wishers from every walk of life. The events and felicitations arranged for the mariners at various centres were in keeping with stature and significance of the event.

World Maritime Day, September 28th this year, is almost upon us. The IMO theme this year is “Connecting Ships, Ports and People”. I take this opportunity to extend my sincerest Best Wishes to one and all on the occasion of this most memorable day and look forward to participate in the festivities, as we wish our seafarers happy and safe sailing.



## MARITIME ASSOCIATION OF SHIPOWNERS SHIPMANAGERS & AGENTS

The association that marches on...

**MASSA is actively involved in:**

- **Facilitating, Promoting and Protection the business activities of member lines.**
- **Liaising with national, international, governmental and non-governmental organisation as well as seafarers recognized unions on behalf of members lines.**
- **Supporting the welfare activities to benefit employees or ex employees of the maritime (Seafaring) fraternity or their spouse, dependant and/or their next of kin as applicable**

**MASSA, endeavours to be a leading Association, to:**

- **Augment and safeguard business interest of memberlines primarily related to recruitment and placement services.**
- **Assist in development of infrastructure which helps business interest of memberlines, primarily related to employment of seafarers onboard ships.**
- **Liaise with National and International organizations to support the supply and demand of quality seafarers and recruitment and placement services in India**
- **Share information and knowledge on various issues so that Member lines and Maritime authorities can make appropriate discussions.**

Dear friends,

We wish you & your families a happy Diwali and a prosperous year ahead.

MASSA in its pro-active approach to enhance the employability of Indian Seafarers in the world market & also to increase the market share of Indian Seafarers in the International Maritime environment, MASSA has used the services of a consultant to determine & acquire statistics & data of the Maritime Examination & Certification system in India & to compare the same with other leading Maritime administrations. MASSA along with the consultants examined & analysed the statistics & data collected & a report was issued to DG shipping to consider bridging the gaps to formulate a better system where student Seafarers in India are capable of improving the time frame that they presently spend in India preparing for examinations, appearing & completing them in the shortest possible time. The recommendations in the report would thereby result in Seafarers spending less time doing their examinations and more time available to work on Ships.

World Maritime Day was celebrated in India on the 27th September, 2017. The IMO chose a theme "Connecting Ships, Ports & People". The World Maritime Day was celebrated on 27th September, 2017 in the auditorium of the Shipping Corporation of India. Dr. Malini Shankar, IAS, Director General of Shipping & Special Secretary to the Government of India and Chairman, and National Maritime Day Central Committee had noticed that in years gone by, National & World Maritime Days were celebrated only by the Seafaring Community in India and she correctly advised that we must spread and promote our Shipping Industry far & wide into the open Market. It was therefore decided that this year during the National & World Maritime Day celebrations to include Non-Shipping



**Capt Clarence Athaide**

Dignitaries. Therefore, a debate was conducted as part of the celebrations having two senior Principals of the Maritime Institutes on one side and two senior Principals of popular city colleges on the other side. College students were also invited to take part in the debate. The Motion for the debate was "Will the future continue to Connect Ships, Ports & People."

To encourage Indian Seafarers to employ themselves through registered RPSL companies and prevent their exploitation and abandonment by non-registered RPSL companies, the government of India through the Ministry of external affairs, the protector of Emigrants and Bureau of Immigration have in conjunction with DG Shipping (E-Governance System) established a portal

(E-Migrate System) to enhance the monitoring of Indian Seafarers going abroad for employment and thereby ensuring their safe & secure return to India. The E-Governance/ E-Migrate System is now on trial and will be fully operational within 3 months' time.

**Capt Clarence P Athaide**  
Editor, MASSA Outreach

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28 April 2017 – QMS audited & certified upgraded to ISO 9001:2015 Standard.



Continued relationship – invited for 'Nautical Insights' towards offerings in Gujarat Maritime University. May 2017.





Country's first lady ETO Ms Jennifer Lenceia sailing with Wallem Ship Management visits Academy to check out High Voltage Course offering. 28 April 2017.



Internal Auditor Course for ISM/ISPS/MLC in May 17





CIP Inspection – June 2017



**Grade A1 (Outstanding)**



In-house Internal Auditor Course for ISM/ISPS/MLC in June 17 for Penta Crystal Ship Management, Chennai.



**Dr M Abdul Rahim**  
**Regional Manager, Indian Subcontinent**



Visited on 10th July 2017.





Johan Smith of Sailors' Society UK visited on 27 July 2017. Johan has conducted the 'Wellness at Sea' program for MASSA members at Mumbai.



3 days Internal Auditor for ISO 9001:2015; ISO 14001:2015 & OHSAS 18001:2007 on 31 July 17 to 2 Aug 17 at Chennai for



“Softskills for inducting merchant marine cadets” at Mumbai for Indian and Chinese cadets in August 2017 for



Northern Marine Management  
(India) Pvt. Ltd



The Eastern Naval Command Golden Jubilee Seminar  
 “National Maritime Power - Concepts, Constituents and Catalysts”,  
 Samudrika Auditorium Visakhapatnam - Tuesday, 22 August 2017.  
 Admiral Sunil Lanba, PVSM, AVSM, ADC Chief of the Naval Staff - Chief Guest  
 Principal, MASSA Academy Chennai was invited speaker.



## The Company of Master Mariners of India

Diamond Jubilee Seminar at ‘The Lalit’ – Mumbai on 19th August 2017  
 Principal, MMA Chennai was invited speaker.



Capt Ken Yeow, Executive Director,



Visited on 14th Sept 2017 for possible collaboration.





DNV-GL Internal Auditor Course for ISM/ISPS/MLC in Oct 2017 – 11th & 12th.



Hydraulic Breakdown management workshop for PIL – 13-14Oct 2017

# *MASSA's annual social – A Grand get together*

The Maritime Association of Shipowners Shipmanagers and Agents (MASSA) recently celebrated their annual social gathering on 27th October at the plush Hotel ITC Grand Central situated in the heart of Mumbai.

MASSA Directors– Capt SM Halbe, Capt Vinay Singh, Capt SS Jairam, Capt Nalin B Pandey and Capt MP Bhasin, MTRF members, trustees and other eminent personalities from the industry were seen in strength at the festivities. Also gracing their presence were maritime union members along with Mr Gajendra Singh Shekhawat, Minister of State for Ministry of Agriculture & Farmers Welfare.

The vivacious and delightful ambience saw guests enjoying themselves with colleagues and families as the energetic orchestra played charming and evergreen Bollywood songs.

At the soirée, Mr Shekhawat was felicitated with the title 'Phenomenal friend of the seafarers' for his extensive support to them in times of crisis. "MASSA has always stood by the seafarers and has acted as a forum to raise and resolve seafarers concerns with the government. Mr Shekhawat has always assisted us in achieving that. Over time, he has been actively involved with us in resolving the issues faced by our seafarers not only in India but also for those stuck in foreign lands," said Capt Halbe.

Much in awe of his personality and enthusiastic approach towards the seafarers, Capt N Hiranandani in praising Mr Shekhawat, said, "He has always been by our side whenever we have approached any ministry for help. His cooperation has earned him the title of a friend & family of the seafarers. His concern and care towards seafarers is

worth applauding, despite him not being one from the industry."

Meritorious awards were also conferred upon the seafarers obtaining highest marks in competence exams. Also, the maritime unions, The Maritime Union of India (MUI) and National Union of Seafarers of India (NUSI) were honoured for rendering relentless selfless work towards seafarers with special recognition of their work towards rescuing hijacked and stranded seafarers, and acknowledging their contribution towards income tax benefit for the seafarers.

Ms Sanjam Sahi Gupta, Director, Sitara Shipping, and President, WISTA India was felicitated for her work for the industry. "I am grateful to my parents for their encouragement and support, and appreciate the kind assistance I have received from the industry for my achievements. And hope to garner the same in all my future endeavours."

The living legend, Capt PS Barve, who has devoted more than 4 decades to the industry and its initiatives, was conferred with the 'Lifetime Achievement Award', to a much-deserved spontaneous standing ovation.

"It is a proud moment to receive this award from MASSA, an association that has been working hard for seafarers. It is a privilege to receive this honour amidst so many stalwarts who have contributed immensely to the industry," said Capt Barve.

MASSA is a Mumbai based non-profit body of Shipowners, Shipmanagers and Agents. It is currently in its 70th year and is under the able leadership of Capt P Rangnekar as its Chairman. The association works towards increasing the share of Indian seafarers in the global maritime sector.







# *Latest state-of-the-art simulators unveiled at MMA Annual Day in Chennai*

The MASSA Maritime Academy, Chennai, commemorated their Annual Day with an event on October 13. The event was graced by eminent personalities from the maritime fraternity, including heads of professional bodies like The Company of Master Mariners of India (CMMI), the Institute of Marine Engineers India (IMEI), The Nautical Institute, Institute of Chartered Shipbrokers and various leading academia like the Indian Institute of Technology (IIT) Madras and the Indian Maritime University (IMU).

The Annual Day commenced with the unveiling of the plaque at the Academy by the event's Guest of Honour, Amar Singh Thakur, General Secretary of the Maritime Union of India (MUI), and Chief Guest Amitabh Kumar, Additional Director General of Shipping. The unveiling ceremony acknowledged the benevolence of the Maritime Floating Staff Welfare Trust (MFSWT), in equipping the MASSA Academy with the latest state-of-the-art simulators.

This was followed by a guided tour of the recently acquired Academy premises, with the guests being led by the Resident Director and Principal of the Academy, Dr Capt Suresh Bhardwaj, himself. Later, the attendees proceeded to the nearby 5-star hotel Turyaa, where they were treated with an informative and stimulating pre-lunch session.

Capt Shiv Halbe, MASSA's former chairman, began the proceedings at the Turyaa. He introduced himself as the twelfth man, in the absence of MASSA'S present chairman, Capt Prashant Rangnekar. Capt Halbe expressed his heartfelt gratitude to Mr Thakur, for MUI's generous financial contribution to the Academy. He further stated, "We want something different but continue doing things the same way which is not correct." He quoted an example of the interns in InStep, Infosys' internship program.

InStep interns are a motley crowd from across disciplines like management, technology and the liberal arts. They are given the opportunity to work on dynamic projects ranging from application development to business consulting in practices that include corporate planning. There is a meeting point between global talent and high-impact Indian projects.

Amar Singh Thakur, who spoke next, considered it to be a privilege and honour to be present at the event. He enumerated some of MASSA's efforts in the professionalization of the industry and the highly responsible role that it plays in the growth of the maritime domain. He expressed the sincere hope that the merchant navy industry would become the most sought-after career choice for Indian youth.

Amitabh Kumar, started his address praising India's vast coastline, and how it's indeed disheartening that the number of Indian seafarers were marginal in the international arena. He further stated that collectively we should ensure that the number of Indian seafarers reach at least 1,80,000, in the next two years. He also expressed his desire and hope that Indian seafarers would be in the forefront in the world maritime scenario.

Mr Kumar also spoke about the imminent danger (and stalemate) in relation to training institutes. "It's indeed a colossal change — earlier there were only 6 training institutes in India and the number increased to 175! Regulating 6 institutes is completely different vis-à-vis 175".

Stressing on 'quality', Mr Kumar informed the gathering that quality of training imparted is one of the most important aspects and is obviously pivotal. In continuation, the Additional Director General of Shipping, added, "It will be a challenge to come up with a uniform syllabus, course

content, and an effective examination system”.

He also spoke about the task force being set up, which looks after the quality of training in spite of the rising number of training institutes. “We need to put in place a system which assesses these institutes, continuously”, he stressed.

In conclusion, Mr Kumar emphasised the fact that information technology (IT) will be the tool for monitoring and regulating. “However, monitoring itself will not help, the quality depends a lot on the people heading and managing the institutes”, he opined. Mr Kumar acknowledged the contribution of MUI and MASSA to the maritime industry.

Poonam Kapoor, President of the Inner Search Foundation (ISF), was also present at the event. She had flown in specially from Mumbai to grace the occasion.

ISF Institute of Research and Education (IIRE), a unit of ISF, launched a pioneering journal on maritime research and development earlier this year. Mrs Kapoor oversaw the release of the second edition of the Journal of Maritime Research and Development (JMRD) at the Annual Day event. This second edition was released by Prof Dr Sivakholundu, the Vice Chancellor of IMU, and the first copy was received by Prof Dr V. Anantha Subramanian of IIT Madras (Ocean Engineering department).

Sharing the ‘vision and mission’ of JMRD, Mrs Kapoor said, “This initiative is with the intention of promoting research in the maritime area, especially within the Indian sector, something which is lacking. Our intention is to have the industry recognize this initiative so that active applied maritime research can be enhanced in the country and in the sector as a whole”.

Recognizing Capt Suresh Bhardwaj’s role in this initiative, she informed, “Dr Bhardwaj is the Editor of this journal; indeed very kind of him to accept our request and take responsibility for this position”.

Providing an insight about the journal, Mrs Kapoor continued, “ISF supports the journal through its available resources which are from donations from and including other entities of the ISF Group, and some paid research projects; there is no funding from any outside entity. The editorial team comprises highly qualified professionals from the international maritime and allied fields and all are involved in a purely honorary capacity”.

The curtain came down on this eventful occasion with the vote of thanks by Capt Bhardwaj. Soon after, the participants mingled over a networking lunch at the same hotel.



